

NATIONAL PYGMY GOAT ASSOCIATION OF AUSTRALIA
CODE OF ETHICS – RULES & REGULATIONS OF THE NPGAA

PART 1 – COMPLIANCE WITH CODE OF ETHICS

1. Each person, upon signing an application for membership or renewal of membership of the National Pygmy Goat Association of Australia (NPGAA) and being duly elected to general membership of the NPGAA, in addition to agreeing to be bound by the Constitution of the NPGAA, shall also agree to be bound by the NPGAA Code of Ethics and Rules and Regulations.
2. Any failure to comply with the Code of Ethics will lead to disciplinary action which may result in loss or suspension of membership.

PART 2 – CONDUCT & BEHAVIOUR

A member of the NPGAA at all times –

- a) Will display respectful behaviour and good sportsmanship when in public and participating at any activities representing the NPGAA.
- b) Will not harass, bully, or abuse, whether verbally or on social media members of the NPGAA.
- c) Members will refrain from making statements on social media, or in public which are false, misleading, or untruthful.
- d) Will not knowingly or recklessly misrepresent the NPGAA
- e) Will maintain a high standard of ethical conduct comprised of integrity and fair dealing between members, between members and the association and between members and non-members of the association, essential to the success of the association.
- f) Will not allow an associate or an acquaintance and non- member of NPGAA to share and use information of NPGAA or to make statements or engage in disrespectful behaviours detrimental and injurious to the association of NPGAA and to breeders and members of NPGAA.

PART 3 – CODE OF ETHICS BREEDING AND UNDERTAKING

- 1) Members are required to familiarise themselves with the Pygmy Goat Breed Standard and use it as a guide in breeding.
- 2) Members will strive to improve, promote, and support the development of the Pygmy Goat in Australia.
- 3) Members will maintain a high standard of ethical conduct comprised of integrity, honesty, and fair dealings with the NPGAA, and between members and non-members.
- 4) Members will breed, care for, and grow their animals according to current animal welfare standards and comply with rulings to the keeping of goats as required by local state authority.
- 5) Members are to sell animals in a healthy condition, free to the best of their knowledge from disease or major defects or a known hereditary disease.
- 6) Members are to be truthful in advertising and accurate in record keeping and ensure that the purchaser clearly understands their responsibilities for the care and welfare of the animals.

- 7) New members are required to complete stud transfers of animals within three months of NPGAA membership approval by the NPGAA Executive Committee.
- 8) Members will ensure contact details are kept up to date and will not share any membership user names or passwords.
- 9) Members will not give non-members of NPGAA access or information from the NPGAA Premium Breed database.
- 10) Members are required to register all their breeding animals and submit details to the NPGAA Registry.
- 11) Members will transfer all animals sold into the new owner/s name. The NPGAA Certificate of Registration will accompany the animal or be sent by email to the new owner at the time of sale.
- 12) Members are required to ensure all animals are ear tagged as required by laws within their State of occupancy.
- 13) Members will ensure all animals sold or transported are ear tagged as per 3 (12) and are accompanied by the necessary documentation including a National Vendor Declaration (NVD) Waybill as required by law within their State.

PART 4 – UNDERTAKING

- 1) Members are required to follow the direction and instruction of any NPGAA Executive Committee directive.
- 2) NPGAA will not be held responsible for any dealings between buyer and seller.
- 3) Members if instructed by the NPGAA Committee for special reasons will confirm parentage of an animal, by DNA at their expense and submit proof of paperwork to the Committee to view. Members will assist in submitting and establishing samples for DNA if instructed by the NPGAA Committee.
- 4) NPGAA office bearers are not to have current positions of office in other goat associations in Australia.
- 5) NPGAA members as official office bearers of the NPGAA are in a position of trust and will not abuse that trust, they will always observe good and fair business principles when acting on behalf of the members and NPGAA.
- 6) NPGAA office bearers and members are requested to advise of any conflict of interest and disqualify themselves.
- 7) NPGAA office bearers are indemnified, against all actions, claims, proceedings, and liabilities whilst performing their duties as NPGAA office bearers. Indemnity does not apply to private dealings. All members of NPGAA release the incorporated association of NPGAA, the Executive and Management Committee and elected officials from any liability.
- 8) NPGAA Executive Committee has the final decision regarding the release of details of NPGAA Committee minutes and business arising from NPGAA Committee meetings to members of NPGAA.
- 9) NPGAA reserve the right to suspend a membership and access to the NPGAA Premium Breed data base and social media pages should a complaint/breach be received against the member, and enquiry undertaken.
- 10) NPGAA reserve the right to cancel membership should a complaint/breach be substantiated.
- 11) NPGAA Code of Ethics and Rules and Regulations are the authority and discretion of the NPGAA Executive Committee